

Project Discovery: Discovering Excellence

Fire and Law Enforcement Challenge Programs

Our Leadership Challenge Programs are one of the most unique and dynamic training experiences you will ever share with your fellow team members or officers. We guarantee increased performance of your team on the day of the training and every day thereafter. This promise is well supported by a Money-Back Guarantee. And just how good are we? Well, in twelve years of operation, we haven't given back a dollar! Productive as it is provocative, this training opportunity will challenge both the individuals composing your team and the team itself to find success through the relentless pursuit of excellence.

Fire and Law Enforcement Challenge Programs are high impact and powerful change agents. Designed to integrate positive substantive change on multiple levels of performance, the leadership skills of your group will be tested and will, by design, improve as a result of a day in our program. Ultimately, your personnel will learn that it is their Attitude, Behavior and Communication (A, B & C's) that make all the difference in the world when taking a team from ordinary to extraordinary. Productive as it is provocative, this training opportunity will take your group to a new and higher functional level.

If your life depends on it...

If you are a member of a group whose very lives depend on the leadership, perception and judgment of your fellow team members, we have developed a program that can increase your performance significantly.

This dynamic "hands-on" training experience recreates stressors they might experience in the workplace allowing them to adjust and enhance their own personal skill set to better meet these types of challenges. Designed to integrate positive substantive change by tracking personal skill sets through the Team Toolbox, a written record is kept on what works for the team and is later integrated into team Attitudes, Behaviors and Communications or the Team A, B & C's.

Our Leadership Challenge Program is the road to:

- A Rekindling of Commitment to Team Success
- Improved Attitude, Behaviors & Communication
- Increased ability to Creatively Solve Problems
- Individual Enthusiasm for the Team and its Tasks
- Better Understanding of Team Vision and Goals
- Courage to aggressively tackle Personal and Team Improvement

Our Means: Progressively more difficult and adventurous physical, psychological and social challenges are presented to the group resulting in a heightened state of focus and commitment to the tasks at hand. This heightened state of readiness leads to dynamic team improvement in terms of both individual and team performance.

Our End Goal: Ultimately, the performance tools developed or enhanced at the Leadership Challenge Program are practical and transferable. Participants will return to work with a new commitment to themselves and each other and have the skills to work toward both personal and team excellence.

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Our Customers Speak:

This is one of the best investments any Fire Department can make in their staff. This training will change the nature of how your team operates.

-Captain William Gentry
City of Reno Fire Department

We pulled an all-nighter with these guys to beef up our training for Hot Shot status. We definitely got our money's worth!

-Isaac Powning
North Lake Tahoe Fire Protection

District

This is a powerful training experience for teams whose performance is dependent upon the actions of each member doing their job right the first time. I cannot overemphasize the difference it makes in performance. I should warn you however, the training is not an easy one and both your team's strengths and their flaws WILL be found and addressed!

-Jim Overton
Reno Police Department

